

courses/certificate-iv-in-hospitality

Canonical: <https://cht.edu.au/courses/certificate-iv-in-hospitality>

Details:

This page puts SIT40422 Certificate IV in Hospitality in context against the other qualifications Complete Hospitality Training delivers, so you can tell whether it is the right step or whether something else fits better.

For the qualification itself — the nine core units, the elective groups, the packaging rules — see the canonical page: SIT40422 Certificate IV in Hospitality . For enrolment conditions and entry requirements, see Certificate IV in Hospitality (SIT40422) .

One qualification, three addresses. The origin site published this qualification at three paths and the mirror preserves all three. There is one qualification, SIT40422 , and one testamur.

The hospitality ladder on our scope

We hold 17 current qualifications and 81 current skill sets on our scope of registration. Nine of the qualifications are from the SIT hospitality and cookery package, and they form two parallel tracks rather than one ladder — a service track and a cookery track.

| AQF | Service track | Cookery track | | --- | --- | --- | | 2 | SIT20322 Certificate II in Hospitality | SIT20421 Certificate II in Cookery | | 3 | SIT30622 Certificate III in Hospitality · SIT30722 Restaurant Front of House | SIT30821 Certificate III in Commercial Cookery | | 4 | SIT40422 Certificate IV in Hospitality | SIT40521 Certificate IV in Kitchen Management | | 5 | SIT50422 Diploma of Hospitality Management · SIT50322 Diploma of Event Management | SIT50422 Diploma of Hospitality Management — culinary |

SIT40422 is the AQF 4 rung of the service track. Its counterpart on the cookery side is SIT40521. They are not alternatives for the same person — one supervises people and operations, the other runs a kitchen.

Note the two Certificate II qualifications are different qualifications , not variants: SIT20322 is Certificate II in Hospitality and SIT20421 is Certificate II in Cookery . The pair is transposed often enough to be worth stating plainly. Both are current on scope.

Size is the honest way to compare

Unit counts differ far more than the qualification names suggest, and this is the single most useful comparison before committing.

| Qualification | Units | Core | Elective freedom | | --- | --- | --- | --- | | BSB40520 Leadership and Management | 12 | 5 | High | | BSB30120 Certificate III in Business | 13 | 6 | High | | SIT30622 Certificate III in Hospitality | 15 | 6 | High | | SIT30722 Restaurant Front of House | 20 | 9 | Moderate | | SIT50322 Diploma of Event Management | 20 | 13 | Low | | SIT40422 Certificate IV in Hospitality | 21 | 9 | Moderate | | SIT30821 Commercial Cookery | 25 | 20 | Very low | | SIT50422 Diploma of Hospitality Management | 28 | 11 | High | | SIT40521 Kitchen Management | 33 | 27 | Very low |

Two things stand out. A Certificate III in Commercial Cookery is larger than a Certificate IV in Hospitality — 25 units against 21 — so AQF level is not a proxy for workload. And the Diploma of Hospitality Management has more elective freedom than the Certificate IV , because only 11 of its 28 units are core. Level and flexibility are independent.

SIT40422's twelve electives are structured: one from Group A hygiene , eight from Group B hospitality , and three from Group B, Group C, elsewhere in the SIT Training Package, or any other current Training Package or accredited course . So eighteen of twenty-one come from defined lists, and only the final three are genuinely open — though "open" is not unconstrained. The packaging rules require elective selection to be guided by the job outcome sought, local industry requirements, and the complexity of skills appropriate to the AQF level of the qualification, and every elective must contribute to a valid, industry-supported vocational outcome. An RTO cannot simply fill the tail with whatever is convenient to deliver.

Some units carry prerequisites — the training package marks them — so the order units are taken in is a real planning question rather than a formality. Confirm each unit's prerequisites on training.gov.au before a set is finalised.

Entry, duration and what you end up holding

Three structural facts that apply to SIT40422 itself, as distinct from our own enrolment conditions.

Entry requirements: none. The training package sets no entry requirements for SIT40422. That is a statement about the qualification, not about us — a provider still applies its own enrolment conditions and must complete a pre-training review before you enrol, required under Standard 2.2 of the Outcome Standards for RTOs , considering language, literacy and numeracy, digital literacy, and individual requirements including prior experience and any unit prerequisites. Recognition of prior learning (Standard 1.6) and credit transfer (Standard 1.7) are raised there. See the enrolment page .

No licence attaches to the qualification. At the time of publication, no licensing, legislative or certification requirements apply to SIT40422 , and the skills in it must be applied in accordance with Commonwealth and state or territory legislation, Australian standards and industry codes of practice. That distinction matters: individual units inside it can be licensing-linked — responsible service of alcohol is the obvious case — but the qualification itself is not a licence and holding it does not authorise anything that a state regulator controls.

Duration is governed by the AQF, not by the provider's timetable. The AQF volume of learning for a Certificate IV is 0.5 to 2 years , with the lower end reserved for short specialist qualifications that build on existing knowledge. For comparison, Certificate II is 0.5 to 1 year, Certificate III is 1 to 2 years, and Diploma is 1 to 2 years. The volume must be sufficient for graduates to achieve the learning outcomes , and ASQA names "accelerating or shortening training without allowing students sufficient time for skill development and knowledge application" as a compliance risk in its own right. A course advertised as dramatically shorter than the AQF range is a question to ask, not a bargain.

The certificate itself. Once you are assessed as competent, an RTO must issue AQF certification documentation within 30 calendar days of completion of the assessment , provided you completed the qualification (or the units you subsequently withdrew from) and paid all agreed fees. The testamur must carry the issuing organisation's name, registration code and logo, the code and title of the qualification, the Nationally Recognised Training logo , an authorised signature, a seal or unique identifier, and a statement recognising the qualification within the AQF. Your USI must not be printed on it — see why formal certifications matter .

SIT40422 against the near neighbours

Against SIT30622 Certificate III in Hospitality

The difference is in the verbs, not the subject matter. Certificate III core says provide service and participate in safe work practices. SIT40422 core says manage conflict, manage finances, roster staff, lead and manage people, monitor work operations. Three of its nine core units are human resources units.

If you are not responsible for other people, SIT40422 is early. If you are, Certificate III understates what you do.

Against BSB40520 Certificate IV in Leadership and Management

Both are AQF 4 and both cover leading people. The choice is about portability.

| | SIT40422 | BSB40520 | | --- | --- | --- | | Units | 21 | 12 | | Package | SIT hospitality | BSB business | | CRICOS | Yes, 116358F | No | | Equivalent to predecessor | No (SIT40416) | Yes (BSB42015) | | Best for | Hospitality supervision, with rostering, budgets and WHS in context | Leadership you can take to another industry |

BSB40520 is nearly half the size and transfers out of hospitality. SIT40422 embeds the hospitality context and is the only one of the two open to international students.

Against SIT40521 Certificate IV in Kitchen Management

Same AQF level, very different qualification. SIT40521 is 33 units with 27 core — the largest qualification we deliver and the least flexible. It is a cookery qualification with management added, not a supervision qualification. It is also available with us in Victoria and Western Australia according to our current delivery information, while SIT40422 is available in all eight states and territories.

Against SIT50422 Diploma of Hospitality Management

The Diploma is the direct progression from SIT40422 and adds budget preparation, quality customer service systems, business relationships and legal risk management. Two practical constraints: it is Victoria only on our scope, and AQF 5 is our ceiling — there is no Advanced Diploma on the register.

What makes SIT40422 unusual on this scope

Three things, all worth knowing.

It is available everywhere. SIT40422 is on our national scope and, according to our current delivery information, is available in all eight states and territories. Commercial cookery is SA, TAS, VIC and WA; kitchen management is VIC and WA; both diplomas are Victoria only. If you are in New South Wales, Queensland, the ACT or the Northern Territory, your realistic options narrow considerably, and SIT40422 is one of the few hospitality qualifications that survives that filter.

It is one of three CRICOS courses. Only SIT40422 (116358F), SIT50322 (118427D) and SIT50422 (115534C) are CRICOS-registered under provider code 04242E. An international student on a student visa cannot enrol in anything else we offer — including either cookery qualification, which is a real gap for anyone wanting a dedicated cookery award on a visa.

Its predecessor is not equivalent. SIT40422 supersedes SIT40416, and the register records them as not equivalent. Holding SIT40416 does not mean holding SIT40422. Compare SIT30821 and SIT40521, where the predecessors are equivalent — the flag is set qualification by qualification and should be checked rather than assumed.

Beyond qualifications: the skill sets

If a full 21-unit qualification is more than your situation needs, a skill set may cover it. A skill set is a defined group of units, smaller than a qualification, assessed the same way and recorded against your USI. We hold 81 of them, 22 in the SIT hospitality package, and most are not advertised as courses.

Several overlap directly with SIT40422 electives:

| Skill set | Relevance to a supervisor | | --- | --- | | SITSS00087 Mentoring and Supervision | The closest small-scale alternative | | SITSS00077 Customer Service Management | Service systems without the full qualification | | SITSS00070 Hospitality Compliance | RSA and food safety together | | SITSS00069

Food Safety Supervision | The Food Safety Supervisor unit pair | | SITSS00071 Responsible service of alcohol | The RSA skill set, distinct from the SITHFAB021 unit | | SITSS00092 Event Coordination | If functions are your focus |

Units completed inside a skill set credit-transfer into the full qualification later under Standard 1.7, so starting with one is not a detour. Completing units without the full qualification produces a statement of attainment rather than a testamur, carrying the full title and national code of each unit. The full list is on the all courses page.

Which award will cover you

A qualification only converts to pay through award classification, and which award applies is decided by the premises, not your job title . There are four in and around hospitality:

| Award | Code | Premises | | --- | --- | --- | | Hospitality Industry (General) | MA000009 | Hotels, pubs, taverns, motels, resorts, casinos, caterers | | Registered and Licensed Clubs | MA000058 | Registered not-for-profit clubs — RSL, bowls, golf, sporting | | Restaurant Industry | MA000119 | Standalone restaurants, cafes, night clubs , roadhouses | | Fast Food Industry | MA000003 | Food sold mainly to be eaten away from the counter, food courts |

Under MA000009, a relevant AQF Certificate III or higher used at work sets a minimum classification of Level 4 . SIT40422 is AQF 4. Each of the other three awards has its own Schedule A classification structure, so the numbering does not simply carry across.

Two boundaries are easy to get wrong. A registered club is not MA000009 — clause 4.4(d)(i) expressly excludes clubs registered or recognised under state or territory legislation, and MA000058 requires the club to be not-for-profit for its members. And a night club is not a club for award purposes, being commercial: MA000119.

No pay rates are published here. Award rates re-set every 1 July and a stale figure is worse than none — use the Fair Work Ombudsman's Pay and Conditions Tool with your award code.

What no hospitality qualification does

It does not create a migration pathway. Through Trades Recognition Australia only Chef (ANZSCO 351311) and Cook (351411) are assessable in this field, and Cafe or Restaurant Manager is not on the Core Skills Occupation List . SIT40422 is a valuable supervision qualification and not a visa route. See skills assessment .

About us

We are Complete Hospitality Training , RTO 3722, CRICOS provider code 04242E. Level 3, 28 Elizabeth Street, Melbourne VIC 3000, and 410 Elizabeth Street, Surry Hills NSW 2010. Contact melbourne@cht.edu.au or +61 3 9654 1554 .

See all courses , about us , skills assessment and the student toolkit .

We link to the relevant course and regulatory sources in this guide. Check those sources for current requirements, and confirm course availability, delivery, fees and entry requirements with us before enrolling.

Training sources

National register: SIT40422

Where does SIT40422 sit relative to Certificate III?

One AQF level above, and the difference is responsibility for other people. Three of its nine core units are human resources units.

Is a Certificate IV always bigger than a Certificate III?

No. SIT30821 Certificate III in Commercial Cookery is 25 units; SIT40422 Certificate IV in Hospitality is 21. AQF level is not a proxy for workload.

Are there entry requirements?

The training package sets none for SIT40422. A provider still applies its own enrolment conditions and must complete a pre-training review before enrolment under Standard 2.2 of the Outcome Standards for RTOs.

How long should it take?

The AQF volume of learning for a Certificate IV is 0.5 to 2 years, with the short end reserved for specialist qualifications building on existing knowledge. The volume must be sufficient to achieve the learning outcomes, and ASQA treats unjustified acceleration as a compliance risk.

Does SIT40422 give me a licence?

No. At the time of publication no licensing, legislative or certification requirements apply to the qualification. Individual units inside it can be licensing-linked — responsible service of alcohol being the clearest case — but the qualification itself is not a licence.

How quickly should I get my certificate after finishing?

Within 30 calendar days of completion of the assessment, provided you have completed the qualification and paid all agreed fees. If it has not arrived, that is the timeframe to quote.

How free are the electives really?

Three of twenty-one units are open-listed, and even those must be guided by the job outcome sought, local industry requirements and the complexity appropriate to AQF 4, and must contribute to a valid industry-supported vocational outcome.

SIT40422 or BSB40520?

SIT40422 for hospitality supervision with rostering, budgets and WHS in context, and the only one available on a student visa. BSB40520 is 12 units rather than 21 and transfers to another industry.

SIT40422 or SIT40521 Kitchen Management?

Different tracks. SIT40521 is a cookery qualification, 33 units with 27 core, available only in Victoria and Western Australia. SIT40422 is supervision, 21 units, available in all eight states and territories.

What comes after SIT40422?

SIT50422 Diploma of Hospitality Management, 28 units, Victoria only on our scope. AQF 5 is our ceiling.

Are SIT20322 and SIT20421 the same qualification?

No. SIT20322 is Certificate II in Hospitality; SIT20421 is Certificate II in Cookery. Both are current on scope and they are different qualifications.

Can you deliver SIT40422 in my state?

Yes, all eight states and territories — which is not true of the cookery qualifications or the diplomas.

Can I study it on a student visa?

Yes, it is CRICOS-registered as 116358F. Only two of our other courses are.

I hold SIT40416. Is that the same?

No. SIT40422 supersedes it and the two are recorded as not equivalent, so credit transfer and recognition of prior learning apply rather than an automatic upgrade.

Is there something smaller than the full qualification?

Yes. Several skill sets overlap with SIT40422, including SITSS00087 Mentoring and Supervision and SITSS00077 Customer Service Management. Their units credit-transfer into the qualification later, and produce a statement of attainment in the meantime.

Which award will cover me as a supervisor?

The premises decides: MA000009 for hotels, pubs and casinos; MA000058 for registered not-for-profit clubs; MA000119 for standalone restaurants, cafes and night clubs; MA000003 for takeaway and food courts.

How many qualifications do you hold in total?

17 current qualifications, 81 current skill sets and 579 current units. See about us ([/about/](#)).

Why are there three pages for this one qualification?

Because the origin site published it at three paths. The canonical page ([/workplace-training/certificate-iv-in-hospitality/](#)) has the full structure, the enrolment page ([/workplace-training/certificate-iv-in-hospitality-2/](#)) covers entry requirements, and this one covers comparison and context.

How do I enrol or ask a question?

Lodge an expression of interest ([/eoi/](#)) or contact us ([/contact/](#)), naming SIT40422 and your state.